

# SUSTAINABILITY REPORT

Over the past year, WWF-Australia continued to reduce its ecological footprint with a focus on carbon emissions, paper usage and waste. These improvements were only possible thanks to the unwavering commitment of our staff, volunteers and interns, working together to ensure our organisation treads lightly.

We are proud of our sustainability achievements over the course of our five-year strategic plan. Our commitment in this area will remain a focus into the future as we work to deliver on our supporter expectations of excellent workplace sustainability practices.



LOOKING TOWARDS MEGALONG VALLEY ROAD IN THE BLUE MOUNTAINS REGION, NEW SOUTH WALES © DIANA SCALFATI / WWF-AUS

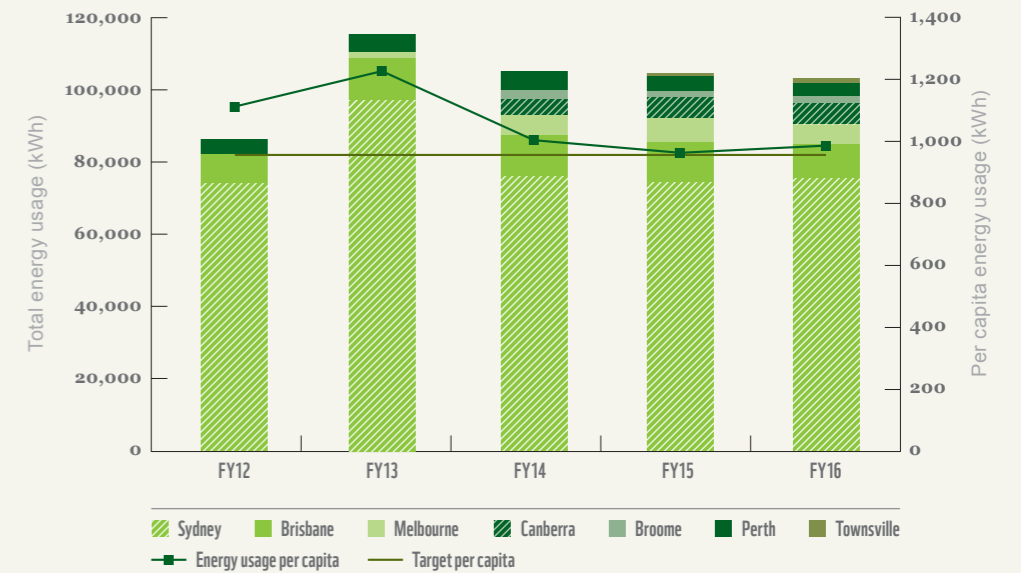
## Sustainability Report

**12%  
REDUCTION  
IN PER CAPITA  
ENERGY EMISSIONS  
OVER 5 YEARS**

### ENERGY AND TRANSPORT

WWF's Sydney office maintained its 6 star NABERS rating during the year. We highlighted the impact of standby power usage in offices with an education campaign that encouraged staff to turn off devices when not in use. While we reduced overall electricity consumption through various initiatives, necessary IT infrastructure upgrades led to an increase in per capita electricity consumption.

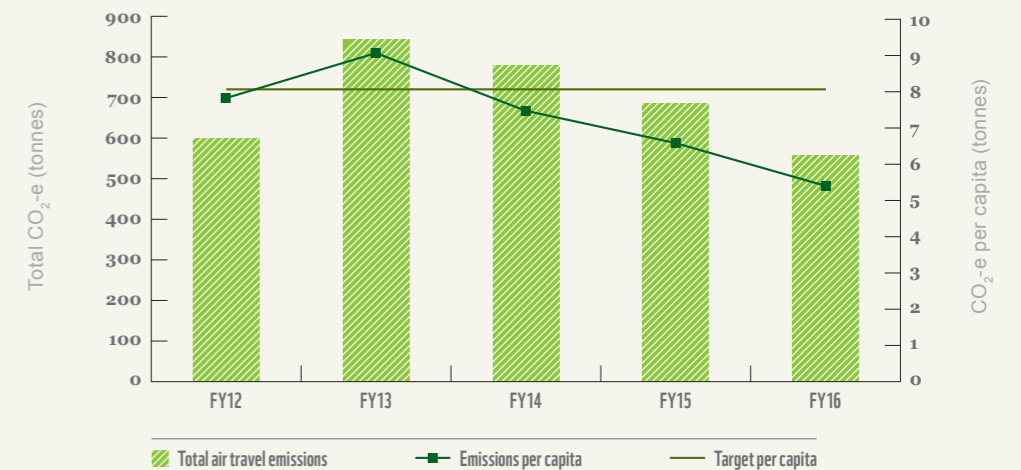
Energy usage: total and per capita



### AIR TRAVEL

WWF staff cut flight emissions by 76% during 'No Fly January' month, with no 'rebound' effect in the subsequent months. Launched in 2015, our second year of the Air-travel Emissions Reduction Initiative (AERI) achieved significant reductions in flights and associated carbon emissions. Individuals and teams who achieved the greatest reductions in their emissions received a recycled award and were celebrated internally.

Air travel emissions: total and per capita



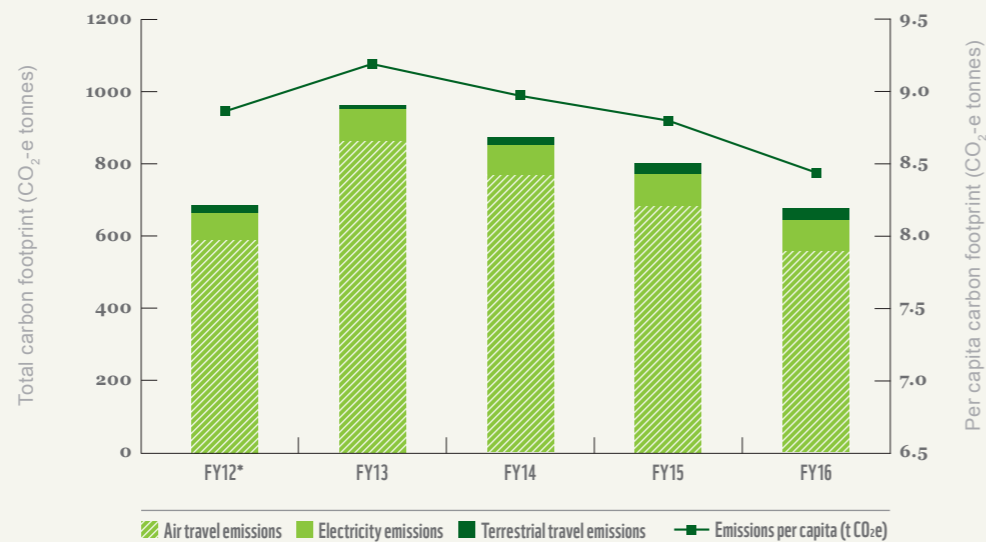
**17%  
REDUCTION**  
IN PER CAPITA  
CARBON EMISSIONS  
OVER 5 YEARS

## CARBON EMISSIONS

All of our carbon emissions have been offset by 100% Gold Standard Offsets or 100% Certified GreenPower.

Over the course of our five-year strategic plan, we significantly reduced our carbon emissions by finding alternatives to air travel, including the use of buses and trains where possible, and holding virtual rather than face-to-face meetings.

Carbon emissions: total and per capita



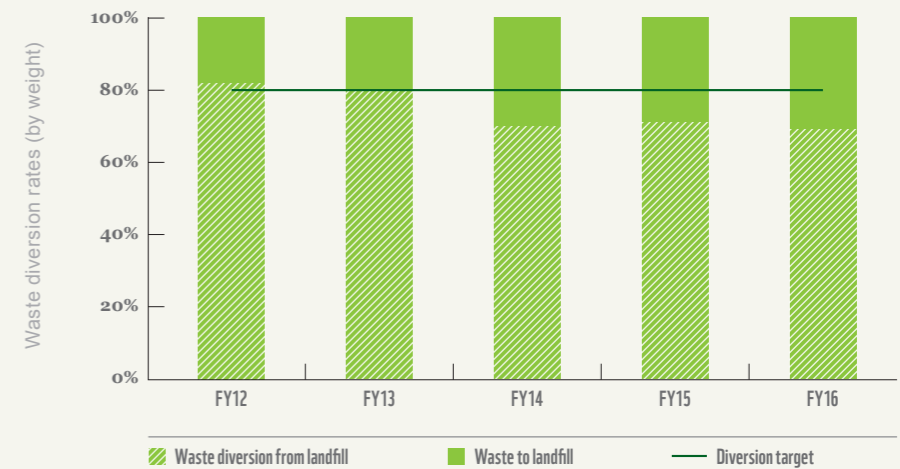
\*Terrestrial emissions for FY12 are estimated based on comparative years.

**69%  
OF ALL  
WASTE  
DIVERTED FROM  
LANDFILL**

## WASTE RECYCLING

WWF-Australia offices had a small decrease in the amount of waste diverted from landfill due to more accurate waste measurement. During the year, each major office received a compost system for food scraps, helping to reduce the amount of food waste entering the waste chain. We also ran education campaigns on whether items were recyclable or compostable to reduce waste contamination.

Waste recycling rates

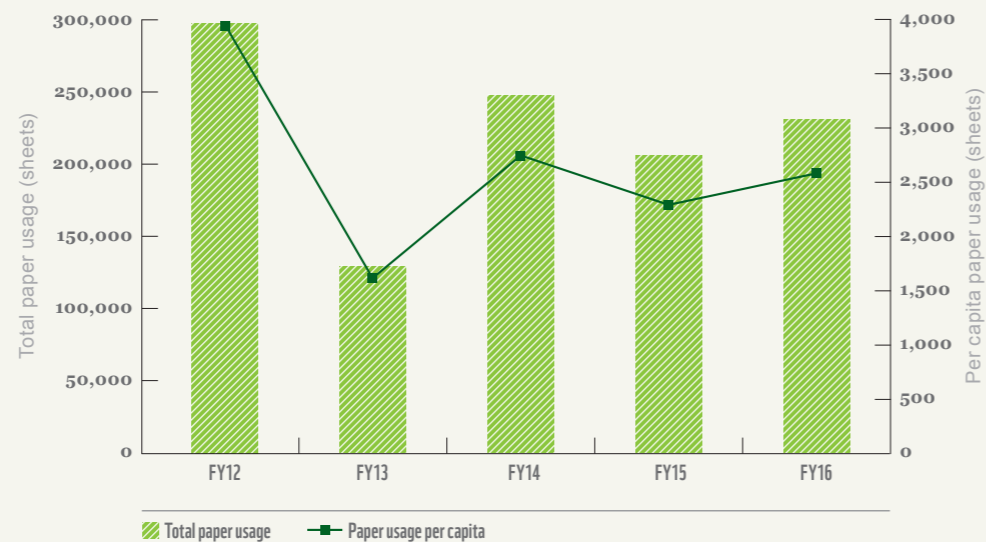


**34%  
DECREASE**  
IN PER CAPITA  
PAPER USAGE  
OVER 5 YEARS

## PAPER CONSUMPTION

Overall, paper use decreased over the five years of our strategic plan. However in the last 12 months paper use increased compared to the previous year. We have put remedial actions in place, including internal education campaigns, and we will monitor the impacts over the coming year.

Paper use: total and per capita



**95%  
OF STAFF  
ARE WILLING  
TO CONTRIBUTE  
TO MAKING  
WWF MORE  
SUSTAINABLE**

## SUSTAINABILITY CULTURE

Our 2015 staff survey found that over 95% of staff are willing to contribute to making the organisation more sustainable. Awareness of WWF's internal sustainability programs has increased since the last survey in 2012.



STAFF PHOTO © WWF-AUS / LAURENT DESARNAUD