

Acknowledgements

WWF-Australia acknowledges the Traditional Owners of the lands on which we work and their continuing connection to their lands, waters and culture. We pay our respects to Elders, past and present, and emerging leaders.

WWF is one of the world's largest and most experienced independent conservation organisations, with over five million supporters and a global network active in nearly 100 countries.

WWF's mission is to stop the degradation of the planet's natural environment and to build a future in which humans live in harmony with nature, by conserving the world's biological diversity, ensuring that the use of renewable natural resources is sustainable, and promoting the reduction of pollution and wasteful consumption.

WWF-Australia National Office

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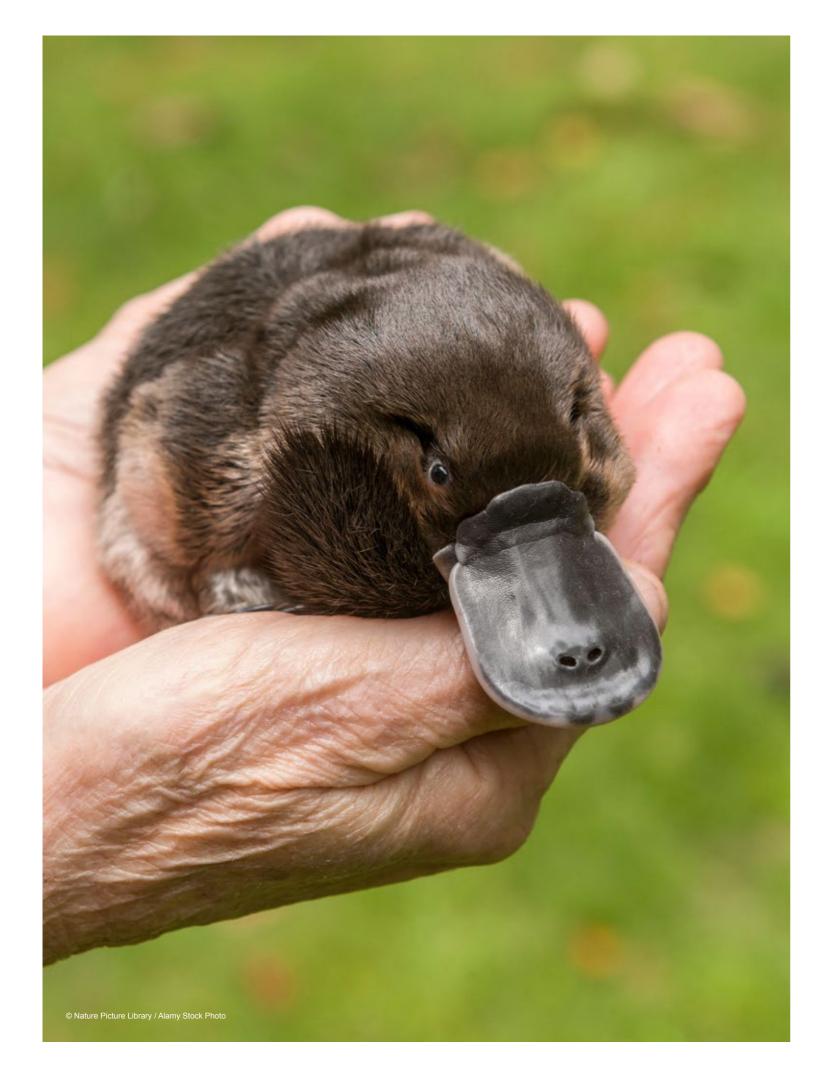
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PRESIDENT AND CEO'S MESSAGE





The past year – WWF's 60th working for our planet – has challenged us all in profound ways.

Faced with the devastation of the 2019-20 bushfires and the heartbreak and uncertainty of COVID-19, WWF-Australia has increased the scale and scope of its work like never before.

The global pandemic could easily have overshadowed the bushfires completely. But it hasn't, because Australians still consider the environment and climate action a top priority.

We know from listening deeply to fire-affected communities that Australians want a vision that goes beyond 'building back better'. They want a plan that creates a different, more sustainable future in which people and nature thrive.

These Australians have helped shape Regenerate Australia, our bold \$300 million plan to restore wildlife habitats, rejuvenate fire-affected communities, and build Australia's resilience to future climate-driven disasters.

We don't underestimate the shift needed to achieve this plan. Science tells us we must do more in the next decade than we have over the past six if we and the precious landscapes and animals we cherish are to continue to thrive.

This will require collaboration and innovation on an ambitious scale. But the world's response to COVID-19 has already proven that we are capable of scaling, innovating and responding faster than we ever thought.

This is our moment.

We must be bold and think big. This is why WWF-Australia has stepped up its work to Regenerate Australia this year, running an innovation challenge and investing in ingenious solutions across the country – ranging from a koala location tag powered by a solar panel the size of a five-cent coin, to seed enhancement drone technologies to restore burnt landscapes.

Thanks to our wonderful supporters, we've also made great strides towards our goals to save and grow two billion trees by 2030, and double koala numbers in eastern Australia by 2050.

Together, we've invested in wildlife hospitals in priority areas, planted tens of thousands of trees to create koala corridors, and advocated for stronger laws to protect koalas and many other threatened species.

Together, we've ramped up our efforts to make Australia a Renewable Energy Export Superpower, to create tens of thousands of clean energy jobs and truly future-proof Australian communities from the dangers of climate change. Australia can make a major contribution to the global shift to a low carbon future – but we must act now!

The bushfires of 2019-20 opened a window to a world that nobody wants. We can only Regenerate Australia by positioning the risks that climate change poses – to our people, wildlife and wild places – at the very centre of our work.

Creating an alternative vision of hope requires communities, governments, Traditional Owners, NGOs, scientists, businesses, innovators and investors to work together in unprecedented ways. It demands collaboration, the likes of which we have never seen before. But we are committed to seizing this moment to Regenerate Australia and our planet.

Mr Martijn Wilder, AM President, WWF-Australia Dermot O'Gorman CEO, WWF-Australia

WHAT IS REGENERATE AUSTRALIA?

We've never seen the likes of Regenerate Australia before. It is the largest cutting-edge wildlife and landscape regeneration program in Australia's history. This bold vision aims to rejuvenate places and populations, and future-proof Australia against the climate disasters to come.



The bushfire tragedy of 2019-20 united us as a nation. Together we watched, horrified, as iconic landscapes burnt, and lives, homes and wildlife were destroyed.

THE STATISTICS WERE OVERWHELMING:





UP TO 19 MILLION HECTARES BURNT, of which 12.6 million hectares were primarily



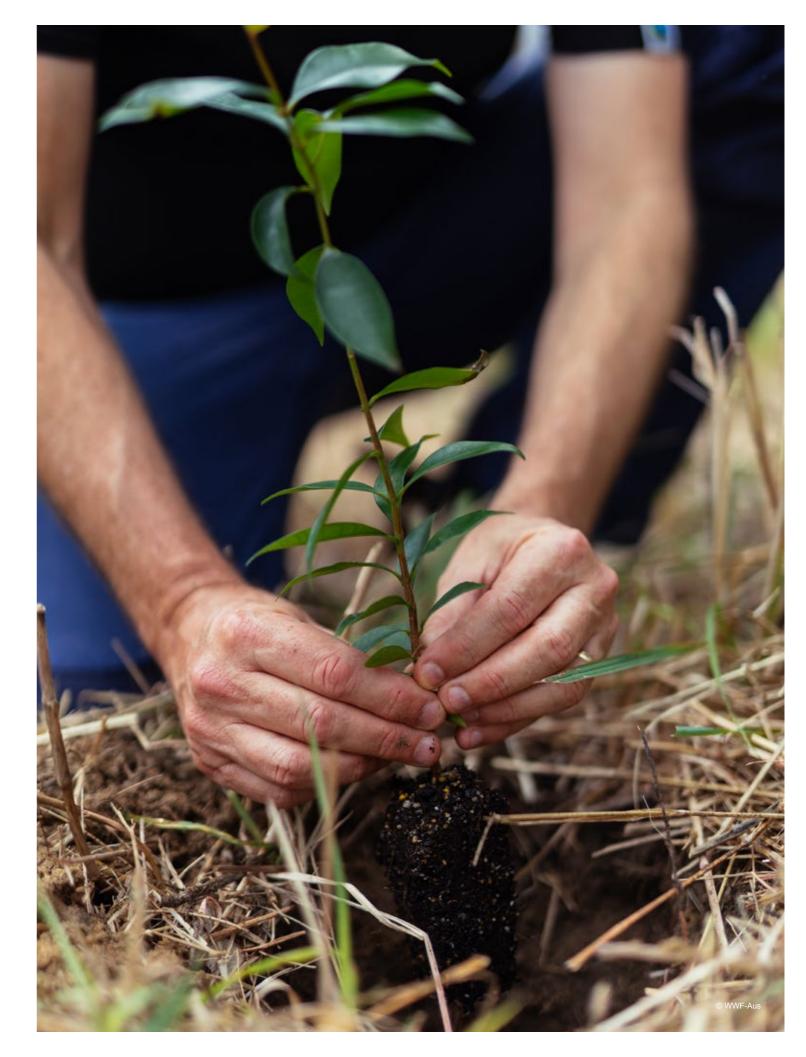


forest and bushland.

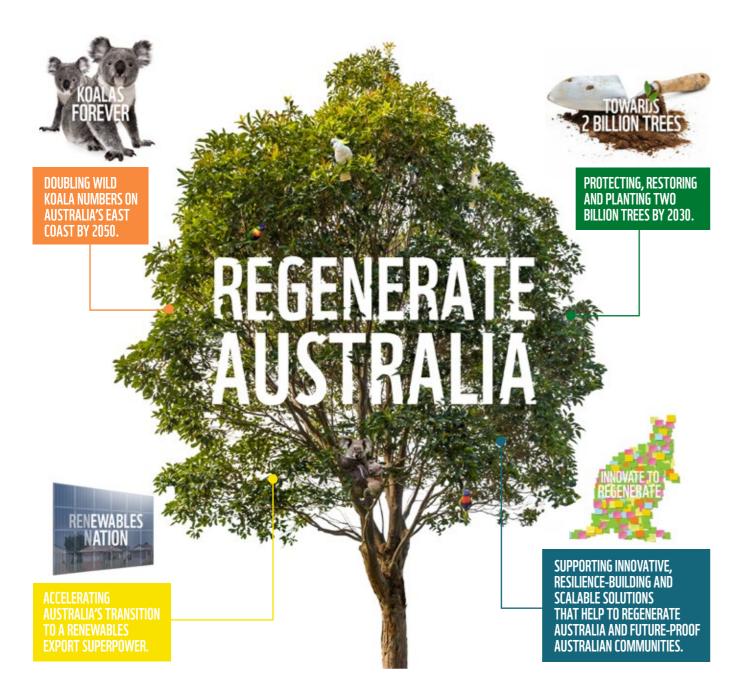
Over 3,000 HOMES DESTROYED.

33 LIVES LOST

At the height of the fires, WWF-Australia's focus was getting emergency support to the amazing frontline organisations that rescued and cared for injured and fire-affected wildlife. Now our focus has switched to finding long-term solutions and taking action at scale. We're proud to be leading the way in delivering innovative, high-impact and sustainable solutions.



WE'VE LAID THE FOUNDATION THIS YEAR WITH FOUR MAJOR PROGRAMS:



We aim to raise \$300 million in five years to support our ambitious program of work, which evolved from indepth consultation with Traditional Owners, fire-affected communities, ecologists, frontline carers and scientists. They told us exactly what it would take for our country to not only recover in the short-term, but to thrive in the longterm as well.

By seeking out and working with a range of extraordinary partners, our goal is to rehabilitate and restore natural habitats and recover our native wildlife. As a result, we'll help bolster Australia's mitigation, resilience and adaptation capacity against further climate-related disasters.

So far we've partnered with over 40 organisations across every state and territory. Each has embarked on the journey to Regenerate Australia with us. Some have helped to deliver emergency relief to where it is most urgently needed. Some have embarked on innovative recovery and restoration efforts, while others have joined with us to accelerate Australia's transition to becoming a Renewable Energy Export Superpower.

This is a defining moment in our history. We've created the most comprehensive, most ambitious regeneration program ever to be undertaken on our land and seascapes.

SOME OF THE YEAR'S KEY ACHIEVEMENTS INCLUDE:

Planting more than
46,000
koala food and habitat trees, and restoring
40 HECTARES
OF KOALA HABITAT.

S

Delivering emergency relief and ongoing wildlife and landscape regeneration by partnering with over

40 ORGANISATIONS ACROSS EVERY STATE AND TERRITORY.

Calling for key NSW
Ministers to protect critical
unburnt forests as wildlife
refuges under WWF's
Defending the Unburnt
strategy, securing more than



16,000 SIGNATURES ON PETITIONS.

Identifying nine innovative projects for funding through the

\$1.32m

BUSHFIRE REGENERATION CHALLENGE

Kick-starting our bold program of action with the goal of raising

\$300m OVER FIVE YEARS.



Working to deliver climate-ready restoration by partnering with Greening Australia and launching a



\$50m PROSPECTUS.

Accelerating Australia's transition to a Renewable Energy Export Superpower with over



in government funding commitments, consistent with Renewables Nation policy asks.

Working to reduce embodied carbon in the building industry by establishing the Materials and Embodied Carbon Leaders' Alliance (MECLA) with over



70 Partner organisations.

SPOTLIGHT: WORKING WITH INDIGENOUS KNOWLEDGE TO REGENERATE AUSTRALIA

This year, WWF-Australia's Indigenous Engagement team has continued to work with Indigenous leaders, communities and land managers to support the Indigenous-led revitalisation of cultural fire management across our landscapes.





We have built on existing relationships and developed new connections to implement tailored, community-led approaches that enhance the capacity of partner organisations and remove barriers commonly faced by cultural fire practitioners. Guided by Indigenous leaders, our support has been uniquely co-designed to meet the needs of the individual communities we work with.

Our support has been concentrated in regions chosen for their social, cultural and ecological values. These regions include the Northern Rivers and South Coast of NSW, and the Yarra Ranges of Victoria.

This year, the Indigenous Engagement team continued its focus on 2019-20 bushfire-affected regions. Our relationship with the Yuin community on the NSW South Coast centres around support for Firesticks Alliance, Bega Local Aboriginal Land Council, Black Duck Foods, and key Indigenous community leaders and knowledge holders. The South Coast is a focus for our work due to the strong cultural ties throughout the Yuin community, presence of experienced Traditional fire management knowledge holders, high ecological and cultural values of local species and ecosystems, and the severe impacts of the 2019-20 bushfires.

WWF-Australia has also extended support outside these target geographies through our continued investment in key organisations such as the Firesticks Alliance and Aboriginal Carbon Foundation. These organisations work with Indigenous groups across Australia to support Indigenous Knowledge systems, facilitate resource development and community engagement, and to enact legislative change. Their shared goal is the revitalisation of cultural fire management.

In December 2020, WWF-Australia proudly supported the Firesticks Alliance's virtual conference, attended by over 170 online participants across Australia, from Noongar country in WA to Lutruwita country in Tasmania. The event provided opportunities for growth, networking and learning to continue the practice of cultural fire management. Attended by WWF-Australia guest speakers Nat Burke and Rosie Goslett-King, the conference was a huge success and a highlight of the year for our Indigenous Engagement team.

Supporting Firesticks
Alliance's cultural fire
mentors and trainers,
who have engaged with

42 COMMUNITY groups in NSW and Victoria.

170 attendees at the Firesticks Virtual Conference,



52% OF WHOM WERE WOMEN.

KOALAS FOREVER

By restoring and protecting critical landscapes, and recovering wildlife, the Koalas Forever program seeks to double koala numbers across eastern Australia by 2050.

Through a suite of integrated partnerships, 18 projects worth more than \$4 million are being delivered along the east coast using a number of market-based and technology-driven initiatives. The program is underpinned by the best available science and sees governments, universities, community groups and research groups partner to increase knowledge of koala populations, threats and genetic fitness.

In partnership with farmers, landholders, bush regeneration experts, Indigenous rangers, Landcare and Envite Environment we're implementing projects to restore and regrow vital koala habitat corridors with Bangalow Koalas. To date, 46,000 koala food and habitat trees and 40 hectares of koala habitat have been restored.

WWF-Australia is working with conservation organisation Friends of the Koala, as well as the Byron Mobile Wildlife Hospital, to ensure no animal is more than two hours from critical care. Excitingly, we're also helping to establish the Northern Rivers Wildlife Hospital. By upscaling existing facilities, supporting this new hospital and supplying state of the art equipment, we are improving the survival rates of native wildlife through dramatically reduced travel times.

Through a strong program of action, we're addressing the ongoing threat of excessive tree-clearing and habitat destruction by advocating for stronger laws, institutions and compliance to protect koalas and a host of other species, as well as striving towards our goal of protecting and restoring two billion trees.





CASE STUDY: BYRON BAY MOBILE WILDLIFE HOSPITAL

WWF-Australia played a critical part in establishing and equipping the country's largest mobile wildlife hospital, based in Byron Bay. This hospital on wheels can be driven to any wildlife crisis hotspot to treat, rehabilitate and care for sick and injured native animals, helping to reduce stressful transport time.

The mobile hospital is completely self-sufficient, featuring solar power, satellite communications, its own water supply, waste storage and the latest veterinary equipment. Working closely with wildlife rescuers and carers, the mobile veterinarians will boost the critical care of injured, distressed and diseased wildlife free of charge.

Revegetation of more than 46,000 koala food and habitat trees and restoration of 40ha of koala habitat.

Improving wildlife response capacity



through the construction and operation of AUSTRALIA'S LARGEST MOBILE WILDLIFE HOSPITAL.

Supporting the creation of koala corridors with five community plantings, involving more than

100 VOLUNTEERS.

Replanting and restoring koala habitat through partnerships with more than 15 community organisations, local government and contractors; engagement with two Indigenous ranger groups and more than 25 landholders.

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TOWARDS TWO BILLION TREES

WWF-Australia made considerable progress this year towards achieving our goal of Two Billion Trees by working to halt excessive tree-clearing, protect existing trees and forests, and restore natural habitat.



Partnering with the Environmental Defenders Office (EDO), WWF-Australia developed Defending the Unburnt, a campaign to protect critical wildlife refuges in unburnt forests across six priority landscapes after the 2019-20 bushfires. This campaign will advocate for stronger laws to protect forests and support governments to apply under-utilised laws and private land conservation mechanisms.

Two leading retailers, McDonald's and Woolworths, made commitments to progressively stop selling beef from cattle raised on properties that have seen primary forests converted to pastures. These significant commitments follow many years of corporate engagement and advocacy, and bolster our commitment, as a stakeholder of the Australian Beef Sustainability Framework, to develop beef supply chains that end deforestation.





CASE STUDY: SAVING KOALAS AND THEIR HABITAT

WWF's joint nomination, with the International Fund for Animal Welfare and Humane Society International, added substantial weight to representations that led the federal Threatened Species Scientific Committee to recommend an endangered listing for the east coast koala population. This supported modelling undertaken by our three organisations, which found a 50% decline in koala numbers since 2000, and could see koalas receive stronger legal protections and more conservation funding.

Following WWF-Australia's advocacy, the NSW Government delayed rewriting koala habitat protection regulations on rural lands while it consulted the public. This enabled WWF-Australia to send almost 12,000 Save NSW Koalas e-petitions to key politicians. This prevented the weakening of excessive tree-clearing regulations across at least 3 million hectares of at-risk koala habitat. The state budget also committed \$193 million over five years to double koala numbers, reflecting WWF-Australia's Koalas Forever goal.

Working to deliver climate-ready restoration by partnering with



Greening Australia and launching a

\$50m PROSPECTUS.

Calling on key NSW Ministers to protect critical unburnt forests as wildlife refuges by securing

16,000

signatures on petitions as part of WWF-Australia's Defending the Unburnt.

Working to strengthen legal protections as early as December 2021 for

88,000 EAST COAST KOALAS

 an endangered population under federal environmental law as estimated by the Department of Agriculture, Water and the Environment.

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RENEWABLES NATION

As we switch to a low carbon future, accelerating Australia's transition to the world's leading exporter of renewable energy by 2030 is at the heart of the Renewables Nation campaign.



We continued to build on this progress by launching the first Renewable Superpower Scorecard, which compares Australian state, territory and federal government performance on 10 categories of action necessary to make Australia a Renewable Energy Export Superpower. We continued to engage and influence businesses, too, with the number of Renewables Nation business champions growing to more than 100. WWF-Australia also celebrated the Queensland Government committing an additional \$1.5 billion in state-based renewable funding.





MECLA

As part of the second phase of our Renewables Nation campaign, the Materials and Embodied Carbon Leaders' Alliance (MECLA) was launched in April, following 12 months of industry engagement and with financial support from the NSW Government. With over 42 founding partners, MECLA is a global-first alliance that is helping to reduce the embodied, or upfront carbon, in the building, construction and infrastructure sectors. Intervening in these complex transactions to demonstrate demand, share knowledge through best practice and develop common language for design specifications and procurement guidelines is no easy feat. Yet organisations such as Lendlease, Transurban, Stockland, Sun Cable, Mirvac, Investa, Holcim, Boral, Laing O'Rourke, Aurecon and ARUP are all now involved.

Accelerating Australia's transition to a Renewable Energy Export Superpower with



in government funding commitments, consistent with Renewables Nation policy asks.



Working to reduce embodied carbon in the building industry by establishing the Materials and Embodied Carbon Leaders' Alliance (MECLA), comprising

OVER 42 PARTNER ORGANISATIONS.



engaged and supporting policy asks through the Renewables Nation campaign.

INNOVATE TO REGENERATE

Innovate to Regenerate aims to future-proof Australia by supporting regenerative, community-led solutions that encourage high-impact investment in priority areas such as food, biodiversity and climate.

By forming an alliance of communities, investors, councils, corporates, innovators and think tanks, WWF-Australia is establishing a powerful network equipped to regenerate Australia.

The first phase of Innovate to Regenerate consisted of the Bushfire Regeneration Challenge, which ran from October 2020 until February 2021. This identified nine innovative solutions for funding as part of the second wave of WWF-Australia's bushfire response, with its focus on restoring landscapes and species in affected areas. The challenge winners, announced in July 2021, will share in \$1.32 million to bring their projects to life.

In parallel, WWF-Australia undertook various activities to inform the next stage of Innovate to Regenerate. A listening campaign sought to understand the perspectives and needs of bushfire-affected communities, and community engagement in partnership with Social Enterprise Finance Australia provided valuable insights into the experiences of three regional communities in NSW and Victoria. Our partnership with Regen Studios will see a short film produced in the near future that will share a regenerative vision for Australia in 2030.

All of this work will help us shape our second Regeneration Challenge, which seeks to support communities in their regeneration efforts and build financially sustainable ventures that have social impact and help restore nature.





CASE STUDY: SOLAR VHF TAGS FOR KOALAS

A koala location tag, powered by a solar panel the size of a five-cent coin, was one of the innovative projects funded through the Bushfire Regeneration Challenge. Koala ecologist Dr Romane Cristescu and her team at the University of the Sunshine Coast are the brains behind it. They had already developed a solar-powered Bluetooth koala ear tag, but Bluetooth signals only travel for 20-30 metres. The WWF-Australia funding will enable Dr Cristescu and PhD candidate Kye McDonald to develop the same-sized ear tag, but this time using Very High Frequency (VHF) technology that can be detected over hundreds of metres, making it much easier to locate koalas and relocate them when a bushfire is approaching.

Supporting innovative approaches to conservation by funding nine projects through the Bushfire Regeneration Challenge, with a total budget of

\$1.32m.



AUSTRALIA WILDLIFE AND NATURE RECOVERY FUND KEY ACTIVITIES AND PARTNERS

WWF-Australia's bushfire response involves three key phases: an emergency response; restoration and recovery; and future-proofing (including climate mitigation, adaptation and resilience efforts).

The past year has seen our focus move on from the emergency response that characterised our efforts of early 2020 to projects that restore fire-affected landscapes and prepare for future events.

Notable highlights have included support for the groundbreaking Byron Bay Mobile Wildlife Hospital, the installation of nest boxes for gliders and other arboreal species in fire-affected forests in northern New South Wales, the planting of thousands of trees to restore koala habitat in the Northern Rivers region, support for Aboriginal communities to resurrect cultural fire practices, and the installation of an innovative cooling system for roosting greyheaded flying foxes.

WWF-Australia has worked with a diverse range of partners across the 2019-20 fire grounds, including community-based groups such as Kangaroo Island Land for Wildlife, Firesticks Alliance, Wildbnb Wildlife Habitat and Bangalow Koalas; universities and research institutions such as the Queensland University of Technology and the University of the Sunshine Coast; local governments including the City of Greater Bendigo, Tweed Shire Council and Moreton Bay Regional Council; as well as state government agencies such as Kangaroo Island Landscape Board and NSW's Saving Our Species program.





CASE STUDY: KANGAROO ISLAND

While koalas have been a major focus of our work, other species to benefit have included the critically endangered Kangaroo Island dunnart, southern greater glider, silver-headed antechinus, Kangaroo Island glossy black cockatoo, long-nosed potoroo and platypus.

WWF-Australia funds were the first to hit the ground on Kangaroo Island after the devastating fires. These funds were used to help install artificial nests for glossy black cockatoos, plant more than 7,000 drooping she-oaks for future food, and undertake an island-wide cockatoo survey to assess the impact of the fires.

THANK YOU

This work would not be possible without the generosity of our supporters across the country and around the globe, and the help of our wonderful project partners:

La Trobe University

Aboriginal Carbon Foundation Australian National University Australian Seed Bank Partnership Bangalow Koalas Birdlife Australia Black Duck Foods Byron Bay Wildlife Hospital Ltd Charles Sturt University City of Greater Bendigo Currumbin Wildlife Hospital Department of Land, Environment, Water and Planning (Victorian Government) Ecotourism Australia **Environmental Defenders Office Envite Environment FAUNA Research Alliance** Firesticks Alliance Friends of the Koala Githabul Rangers Google - Eyes on Recovery Gon-Däl Aboriginal Corporation The Great Eastern Ranges Greening Australia Ipswich Koala Protection Society Kangaroo Island Landscape Board -Landscape South Australia Land for Wildlife

Macquarie University Mogo Local Aboriginal Land Council Moreton Bay Regional Council Native Wildlife Rescue Northern Rivers Wildlife Hospital NSW Biodiversity Conservation Trust Odonata Places You Love Alliance Plan International Australia Port Stephens Koala Sanctuary Queensland University of Technology Queensland Yoolooburrabee Aboriginal Corporation Saving our Species program, Department of Planning, Industry and Environment, **NSW Government** South Endeavour Trust The Turner Family Foundation Tweed Shire Council University of New South Wales University of Queensland University of the Sunshine Coast Wildbnb Wildlife Habitat Wurundieri Wo Wurrung Cultural

Heritage Aboriginal Corporation.

PROJECTS

focused on supporting wildlife responders and recovery, landscape restoration and protection, Indigenous engagement, strengthening nature laws, stabilising climate change and innovation.



EQUITY

The support of the Australian Government, through the Australian NGO Cooperation Program (ANCP), and Simplot Australia through its John West brand, has this year helped to deliver community-based conservation in Papua New Guinea's Madang Province and Solomon Islands' Western Province. Projects have focused on community empowerment and improving livelihoods and resilience.

WWF and partners hosted an inaugural symposium, Community Women Leaders in Coastal Fisheries Resource Management in Solomon Islands. Over 40 leaders from across the western province attended, to share knowledge, exchange their experiences in natural resource management, and discuss how to navigate the economic impacts of COVID-19 on their families and communities. Sustainable management of land and sea resources requires inclusive governance. With our partners, WWF is proud to support women taking a leading role in decision-making within communities in Solomon Islands and Papua New Guinea.

WWF-Pacific's financial inclusion program supports women to form savings groups and strengthen their community decision-making and leadership capacity. Supporting new financial opportunities and diversified income sources seeks to improve the economic situation of women by reducing their family's reliance on marine fisheries resources. This, in turn, eases pressure on heavily fished coral reefs, and supports environmental recovery and conservation goals.





WWF has also supported efforts to increase food security during the pandemic by deploying traditional beach bamboo 'rafters' to inshore locations, which attract pelagic fish. These floating structures make fish more accessible and reduce pressure on outer reefs. This leads to savings in boating costs and helps those who do not have the mobility to fish further out – especially women – meet their food and income needs.

Rafters have been installed across four communities in Solomon Islands – Riguru, Varu, Saeraghi and Nusatuva – with more to be rolled out in the coming year. Such innovative solutions have become vital to adaptation and resilience-building in resource-constrained communities during pandemic times.

Strengthening female leadership by supporting the formation of



13 SAVINGS GROUPS IN SOLOMON ISLANDS.



have joined these groups and launched 120 small business initiatives.

32 savings groups established in PNG's Madang province, comprising

OVER 560 MEMBERS.

SPECIES

WWF-Australia's determined campaigning for improved national environment laws as part of the once-in-a-decade review of the Environment Protection and Biodiversity Conservation (EPBC) Act 1999 stretches back to October 2019.

The independent review by Professor Graeme Samuel this year found that our natural environment is in an overall state of decline, the current environmental trajectory is unsustainable, and that the ineffective EPBC Act has failed to protect matters of national environmental significance. Professor Samuel proposed a comprehensive reform of the act, making 38 recommendations, namely that new, legally enforceable national environmental standards be adopted immediately and in full, together with strong, independent compliance and enforcement. His final report provides an important benchmark for reforming Australia's environmental laws and institutional framework for creating a federal environment protection authority that actually protects nature.

As part of the Places You Love Alliance, WWF-Australia has worked with government, business and industry stakeholders to find a durable solution that delivers both regulatory efficiency and environmental outcomes that help reverse our extinction crisis. The alliance has been calling on national leaders to implement Professor Samuel's recommendations and to establish a truly independent federal regulator to enforce the new laws. Only then can we be assured that every individual, business and industry is doing the right thing by nature.





WWF-Australia supported the introduction of a private member's bill in the federal parliament to establish a Commonwealth Environment Protection Authority to finally enforce Australia's nature laws. The stakes for our environment could not be higher and we continue to work with federal, state and territory governments and other stakeholders to explore solutions that can work for both the environment and business sectors.

Working in partnership with the Places You Love Alliance, WWF-Australia also launched the Before It's Gone campaign this year, engaging new audiences in calls to protect Australian nature through stronger environment laws. More than 67,000 Australians have sent messages to their local politicians in support.

Calling for stronger environment laws as part of the Before It's Gone campaign, with



67,000 AUSTRALIANS showing their support.

CLIMATE AND FOOD SECURITY

Since 2016, Project Pioneer has supported over 160 Queensland grazing families with intensive training and mentoring to improve the productivity and profitability of their operations.





A unique partnership between beef graziers, Resource Consulting Services Australia and WWF-Australia, the project has inspired the introduction of regenerative grazing principles that have improved land condition and management. But improvements to beef production have been just one outcome of Project Pioneer. Changing on-farm practices has also improved the quality of surface run-off in catchments that drain directly onto the Great Barrier Reef.

This year, as Project Pioneer drew to a close, we undertook surveys to measure environmental outcomes on the participating properties. Our surveys compared Project Pioneer properties with non-participating properties with similar rainfall, slopes, geology and soils. Project Pioneer properties had 22-63% more ground cover than neighbouring properties and their average pasture height was consistently 30 centimetres higher.

The regenerative lessons we've learnt from Project Pioneer are now informing the management of critical catchments while maintaining sustainable rural livelihoods for producers. These lessons will underpin further work to reduce carbon footprints and enhance ecosystem services in the Australian beef sector.





OCEANS

Whether it's protecting the Great Barrier Reef, reducing plastic pollution, or safeguarding our magnificent whales and dolphins, WWF-Australia continues to make a splash in protecting our amazing oceans.

people around the world have shown their support for a global agreement to tackle plastic pollution, including more than 71,000 Australians.

NO PLASTICS IN NATURE

Momentum towards achieving a global treaty to combat plastic pollution is stronger than ever. Some 2.1 million people around the world have shown their support for a treaty, including more than 71,000 Australians, making this WWF's largest global petition. Over 100 national governments, including Australia's, now support a global agreement, and support from Pacific governments surpasses any other region.

Australia's phasing out of the most problematic and unnecessary singleuse plastics has ramped up this year. In July we asked all Australians to break up with single-use plastics, and pressured our state and territory governments to phase out the 10 worst varieties. With more than 48,000 Australians adding their voice, we saw a national agreement reached to phase out eight items by 2025. Bans on single-use plastics have come into force in South Australia, the Australian Capital Territory and Queensland.







WHALES AND DOLPHINS INITIATIVE

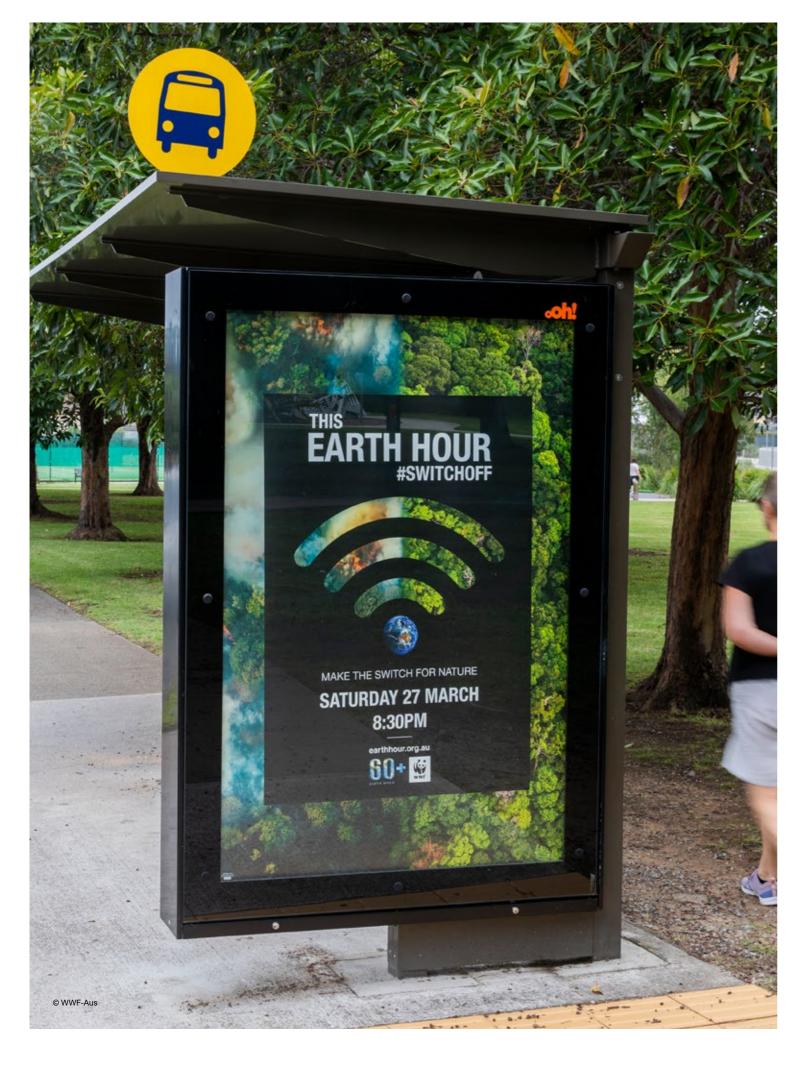
Whales and dolphins worldwide are facing growing threats from fisheries bycatch, increased shipping traffic, plastic pollution and the loss of critical habitats accelerated by climate change. This year we launched the Protecting Whales and Dolphins Initiative, a global conservation program to equip experts, industry, policy makers and governments with solutions and tools to safeguard our ocean giants for generations to come.

In December 2020 we worked with an NGO-industry collaboration to protect a 4,500-square-kilometre area of critical ocean habitat from krill fishing around Hope Bay, in the northern Antarctic Peninsula. This is a hotspot for migratory whales, penguins, seals and seabirds.

GREAT BARRIER REEF

WWF-Australia provided scientific input and strongly supported the World Heritage Committee decision to place the Australian Government on probation over the declining health of the Great Barrier Reef.

The committee stated that climate change is the most serious threat to the Reef, and urged Australia to lift its commitment to reducing greenhouse emissions. WWF will continue to push for action to limit global temperature increases by making deep and rapid cuts to greenhouse gas emissions. We have a unique moment in time to harness our endless sunshine, generous landmass, powerful winds and world-class expertise to do our global fair share on climate action and protect the Reef from global warming.



EARTH HOUR

At 8.30 pm on Saturday, 27 March, one in three Australians switched on to Earth Hour by switching off their lights.



192 countries took part in Earth Hour 2021.



Over 32,000 signed up online at EarthHour.org.au and pledged to make a #SwitchforNature to support Australia's shift to a renewables-based economy.

Thanks to the incredible enthusiasm of the Earth Hour community, thousands put nature first, changing their super funds, banks and energy providers to ensure daily decisions lessened their environmental impact. To support the incredible efforts of the Earth Hour community, WWF-Australia teamed up with Fonz Moto to give one lucky participant the chance to win an electric scooter.

Earth Hour started right here in Australia, in 2007, and has grown to become the world's largest movement for the environment. In 2021, millions of people in 192 countries united for Earth Hour to demonstrate their support for a healthy future for people and nature around the globe.

SPOTLIGHT ON INNOVATION

Big problems often present big opportunities. Through our innovative approach to conservation, WWF aims to take risks, experiment with new solutions and collaborate with new allies.

THE CLIMATE SOLUTIONS PARTNERSHIP

The five-year Climate Solutions global partnership between WWF-UK, HSBC and the World Resources Institute (WRI) will help accelerate the transition to net-zero, by creating more opportunities for scaling climate solutions, as well as protecting and restoring biodiversity. Working with businesses, financial organisations, government bodies and research institutions, WWF-UK aims to remove the barriers to systemic solutions, while also delivering for people and nature in key markets, through a series of innovation challenges that leverage Impactio, WWF-Australia's purposebuilt curation platform.

Starting in the UK, the Middle East,
North Africa, Canada, Hong Kong and
China, Innovating for a Net-Zero World
ran as a pilot innovation challenge this
year to shine a spotlight on innovators
shaping our climate future. A global
network of experts – from financial
institutions, accelerators, universities
and non-governmental organisations
– assessed the participating climate
solutions on Impactio. From that, 17
promising ventures from across the
globe have been identified.









KEEPING EYES ON RECOVERY

To future-proof Australia from the environmental challenges of tomorrow, WWF-Australia draws on new technologies, innovative approaches and powerful partnerships. This year, the first of more than 600 sensor cameras were deployed in bushfireaffected areas around Australia to monitor and assess the surviving wildlife. This nationwide effort is part of Eyes on Recovery - a largescale surveillance project we have established in collaboration with Conservation International, with the support of a \$1 million grant from Google.org.

The first cameras were installed on Kangaroo Island, where fires consumed half the island, to monitor species like the critically endangered Kangaroo Island dunnart, an elusive nocturnal marsupial. Using Wildlife Insights, a platform powered by Google's Artificial Intelligence technology, land managers can share share thousands of sensor camera images and identify species in a fraction of the time it would have taken to manually sort the images. The program will enable us to gain a much better understanding of fire-affected species, their resilience, and the recovery actions needed.

Throughout the year we've also worked with partners to develop exciting new approaches to conservation, including:

- Activating one of the first direct drone seeding trials with Aboriginal cultural burning, harnessing Traditional Owner knowledge and accelerating landscape restoration, in the first pilot of its kind;
- Successful trialling of heat-activated sprinklers in trees to alleviate extreme heat stress in flying fox populations; and
- Launching Australia's largest mobile veterinary hospital, based in Byron Bay.

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ventures from across the globe through the Innovating for a Net-Zero World challenge.

More than **600**



sensor cameras to monitor surviving wildlife in bushfire-affected areas to keep Eyes on Recovery.





SUSTAINABILITY REPORT

WWF-Australia takes its role as a sustainability leader seriously. Just as we help others improve their sustainability efforts, we remain committed to walking the talk ourselves.

We apply rigorous scientific measuring, monitoring and reporting under the Climate Active Carbon Neutral accreditation process to improve our performance.

This year the WWF global network, in keeping with the goals of the Paris Agreement (to keep the Earth's temperature within 1.5°C of pre-industrial levels), agreed to begin establishing network-wide standards on Scope 1 and Scope 2 emissions. Scope 1 emissions are direct emissions from owned or controlled sources. Scope 2 emissions are indirect emissions from the generation of purchased energy.

WWF-Australia is already in the process of developing its own science-based targets, which we hope to have in place in the coming financial year. Then, we will begin making operational changes to meet those goals.



PEOPLE AND CULTURE

While COVID-19 has brought untold disruption and uncertainty to our lives, it has also provided opportunities to collaborate with WWF-Australia staff, to recommit to our core values, and design the workplaces of the future.

FINDINGS FROM STAFF

health and well-being of staff."

respect for one another."

to the challenges ..."

SURVEY:

In May 2021, WWF-Australia invited staff to share their experiences of the shift to remote working that commenced with the first lockdowns in March 2020. The survey was designed in collaboration with staff and PriceWaterhouseCoopers (PwC) and provided for both qualitative and quantitative input.

Detailed insights came from the 82% of WWF-Australia staff who completed the survey. The survey revealed that staff have an appetite for more innovative ways of working and for the adoption of hybrid models that provide the best of both office-based and home-based working. Staff are seeking workspaces where the focus is on collaboration, social connection. innovation, ideation and thought leadership. WWF-Australia is now well placed to harness these findings as we shift towards workplace models aligned to our mission, vision and values.

- 82% of staff completed the survey.
- 72% of respondents reported a positive or very positive experience with WWF-Australia's approach to COVID-19.
- · 90% of respondents intend to remain employed with WWF-Australia for the next 12 months.







I-CCaRe

This year, WWF's Global President, Marco Lambertini, launched an international set of values for the organisation: Integrity, Collaboration, Courage and Respect. In the midst of a global pandemic, there has never been a better time to rally staff around WWF's mission and brand. WWF-Australia engaged with its staff over a number of months, co-designed aligned behavioural descriptors, and adopted the acronym I-CCaRe, which truly communicates our commitment to these values and each other.

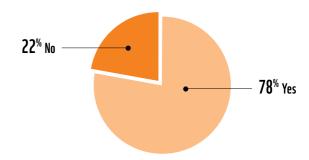


WWF-Australia's Employee Assistance Program (EAP) provides a wide range of proactive educational services, preventative care and responsive support to staff 24/7. We also provide a suite of specific pandemic-related services to keep our staff as safe and well informed as possible.

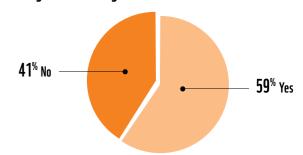
- 78% of staff have used WWF-Australia's Employee Assistance Program (EAP) (see graph below for reference).
- · 59% of EAP users have used two or more coaching or counselling sessions (see graph below for reference).
- · 50 staff attended a tailored Resilience Workshop.



Staff that have used EAP



EAP user that completed two or more **Coaching or Counselling sessions**



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PHILANTHROPY, CORPORATE PARTNERS AND FUNDRAISING

We are humbled by the extraordinary generosity extended to WWF-Australia by more than 90,000 people and organisations over the past year as we work towards our \$300 million Regenerate Australia financial goal.

In the following pages, we acknowledge and thank you, our FY21 supporters, for playing your vital part in our bid to Regenerate Australia.

There are many ways to support and partner with WWF-Australia. We proudly work with individuals and families, bequestors, private philanthropists, communities, governments, Traditional Owners, NGOs, scientists, businesses, innovators, investors and foundations. Together, we are reimagining the future, joining forces to deliver strategic programs across the country that seek to solve some of the most challenging problems of our time.

We thank you one and all.

For more information on how you can Regenerate Australia please contact Sophie Davidson, WWF-Australia, Development Director at sdavidson@wwf.org.au

We would like to thank the following members of the Regenerate Australia Campaign Leadership Group for their commitment to the Regenerate Australia campaign. We are grateful for your advice, time and support.

Lisa Blundell Colin Brown Simon Fenwick Joe Galea David Griffith Holly Griffith Johnny Kahlbetzer Lou O'Hallorar John Preston

Simon Stevenson Sean Triner Martijn Wilder

PHILANTHROPIC PARTNERS

We are delighted to recognise the extraordinary generosity of the following supporters, who made gifts of over \$10,000 to WWF-Australia in FY 2021.

Australian Communities Foundation

Auxilium Foundation

Lisa Blundell

Bolton Hope Foundation

Bridgestar Pty Ltd, an investment company of the late James Fairfax AC

Robert C Bulley Charitable Fund

The Andrew and Geraldine Buxton

Philippa Carter and Peter Currie Foundation

Mr Phraronrawee Chainirattisai

Julia Champtaloup

Darville Foundation

Megan Davis and Tony Isaacson

Diversicon Environmental Foundation

Simon Fenwick

David and Penny Griffith and Family

Christopher Grubb

M. Harris and L. Kerr

Dr Bevan Jones

Dr Simon Lai

Maria Manning

The Marich Foundation

Lord Mayor's Charitable Foundation

Di Morris

Vince and Maria Perez

Roberts Pike Foundation

Purves Environmental Fund

Lola Quinn from the Quinn Femelle

Foundation

Finn Russell

Centenary Fund - Scott Family Bequest

Peta Seymour Foundation

Perpetual Foundation - Alan (AGL) Shaw

Peter Godfrey-Smith and Jane Sheldon

Mr Simon Stevenson

Suitters Foundation

The Sunrise Project Australia

Telos Impact

Two Monkeys Foundation

Twynam Investments Pty Ltd and the Johnny Kahlbetzer Family

Melanie Wakefield

CASE STUDY: UNITED IN TARGETING PLASTIC

Twynam Investments Pty Ltd and the family of Johnny Kahlbetzer provide instrumental support for the WWF-Australia No Plastic in Nature initiative by funding our plastics policy manager, research, solution design and advocacy. Thanks to this support, the campaign has recently achieved some important milestones, including the re-release of WWF-Australia's plastic scorecard and subsequent media attention, major plastic policy announcements and new state targets for phasing out single-use plastic.

Johnny has been a WWF supporter for many years. In 2019 he became a key partner and has demonstrated a strong commitment to this campaign. As the largest international environmental organisation, with a global mission and network, WWF is uniquely placed to advance solutions to plastic pollution in Australia. Johnny says, "I spent quite a bit of time talking to various players in the space of plastic clean-up. Having had a relationship with WWF in a number of areas, it seemed logical to embark on a plastic reduction campaign with them"



WWF-AUSTRALIA ANNUAL REPORT FY21 PHILANTHROPY, CORPORATE PARTNERS AND FUNDRAISING 39

CORPORATE PARTNERS

Our partnership models are as diverse as our conservation projects. They enable multi-year investments in long-term programming as well as immediate, on-the-ground support in the case of emergencies.

We thank the following corporate partners who have helped us to achieve vital, shared goals this year:

PRINCIPAL PARTNERS







TRANSFORMATIONAL PARTNERS







STRATEGIC PARTNERS























SUPPORTING PARTNERS



SHARE THE BASE





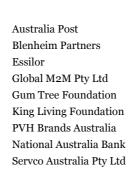


VELUX:













WWF-Australia's partnership with Simplot Australia's John West brand has been a catalyst for driving change and promoting sustainable fishing practices around the globe. This year we celebrated 10 years of collaboration – a testament to the power of shared values and cooperation to create meaningful

Over the past decade, the company has also contributed over \$1\$ million to WWF-Australia's conservation projects, helping us to protect our oceans and marine species. Working with the Australian Government through the Australian NGO Cooperation Program (ANCP), WWF-Australia and John West are supporting creative, community-led approaches to sustainable fisheries management in the Pacific. The project aims to protect over-exploited reef ecosystems, ensure food security, boost local economies and support women's business opportunities.

This partnership is consistent with broader efforts across both organisations to promote more sustainable seafood production and to safeguard oceans for generations to come.

"While providing consumers with responsibly sourced seafood is paramount to our business, we are also extremely proud of how this partnership has enabled us to give back to the communities in which we operate." – Graham Dugdale, Managing Director, Simplot Australia.

LEGACY GIVERS

By including a gift in their Wills, the following beguestors have empowered WWF-Australia to protect precious places and species today.

Dorothy Anders Nessie Jean Appleby Linda Ann Atkinson Rosemary Bailey Marian Jacqueline Bear

The Ian Berry Foundation Eva Bitel

Mary Patricia Brisebois The Linda Brown Trust

Graham and Valmai Burnett Perpetual Foundation Helen Carson

Sanchia Patricia Cochran Ruth Frances Crosson

Mariet Jantina De Boer Geertruida Maria De Leng

Patricia Anne De Roeck

Frederick Allan Drake-Brockman **Edrina Tarring Dunstan**

John Carlisle Ferris

Charles Alfred Grant-Taylor

Christopher Neil Harrison

Julie Anne Hawker

Lynne Dorothy Hudson

Marion Isabel Jennings

Stanley George Johanson

John Herbert Kachel

Louis Philippe Herve Labonne - State Trustees Australia Foundation

Gail Long

The Ann Macintosh Trust

Kathleen Frances Ness

Christina Nicholas

Cyril John Perham - State Trustees

Australia Foundation Carol Anne Piggott

Jennifer Pitt

Bertram Morris Pocock

Robin Bernice Potter

The Lydia Edith Roberts Memorial Fund

Mervyn Edwin Rogers

Sheila Mary Rooke

Josephine Simelius

Kerryn Mirinda Sloan

William Ernest Sperber

Victoria Jane Staton

Carolyn Dawn Stokes

Phillip Mark Tamsitt

Doreen Merle Taylor Maija Irena Tebecis

Cheryl Ann Thayer

Robyn Lorrelle Thomson

David Vallon

Malcolm Frederick John Wicks

As well as those not listed, who prefer their legacy remain confidential.



CASE STUDY: LIFELONG PASSION SHARED

As a young man, David Waterhouse created a 'poor man's encyclopaedia' from the colourful wildlife cards he found in tea boxes. As his collection grew, so too did his passion for wildlife, with each card depicting a species more magnificent

Then in 1962, on the sixpenny album that held his collection, David noticed in small print: 'If you are interested in the work being done to preserve wildlife, write to The World Wildlife Fund'. David was struck – here were conservationists dedicated to protecting the very species he cared about.

Almost 60 years have now passed, but what hasn't changed is our shared dedication to protecting nature. For WWF, that means setting our goals ever higher and further. For David, it meant the incredible decision to include a gift for WWF-Australia in his Will. Thanks to his foresight, the wondrous species that inspired him as a child will live on and continue to inspire generations of young conservationists.

We honour David and those like him. By including WWF-Australia in their Wills, they have chosen to further their lifelong passions and make protecting nature part of their enduring legacy.

PARTNERS IN CONSERVATION

We greatly appreciate the combined efforts of our valued Partners in Conservation community, including those below who contributed gifts of \$5,000 or more in FY21.



Allen Family Foundation

Mrs Nicola Andrews

Mr Jeremy Auerbach

Barbara Baird

Ms Beverley Barker

John and Lorraine Bates

Mr Christian Berti

Dr Marcela Bilek

Ms Lynette Bradley Mr Alan and Mrs Cecilia Calder

Mr Richard Campbell

Mr Derek and Mrs Carlsa Carter

Carthew Foundation

Dr David and Anna Croft

Mr Hugh Denny

Paul and Wilma Depiazzi

Mr Arne Diehl

Mr Stephen Durham

Ms Barbara Elliott

Mr Bob and Mrs Chris Ernst

Mrs Jodie Farrow

Ms Cara Frasheri

Dr Volker Gebhardt

Ms Bea Gliozervs

Mr Stephen Gottlieb

Mrs Ann Gregg

Mr Wayne Harnett

Mr Barry Hart

Prof Harriet Hiscock

Ms Melissa Hitchcock

Brinley Hosking and Alex Finkel

Mr Roger Howard-Smith

Hugo Boss Japan K.K.

iSAM Asia Pacific Pty Ltd

The Skipper Jacobs Charitable Trust

Mr Walter and Mrs Margaret Kirsop

Dr Melvyn Kuan

Ms Lucienne Layton

Mr Hong Wing Lee Ms Li-Min Lee

Peter Lemon

Ms Fabiola Martin

Ms Gaynor McClelland

Mr Trent McInerney

Ms Catherine McLauchlan

Minneapolis Tattoo Shop

Mr Steven Molver

Mr John Mooney

Ms Christine Noke

Ms Catherine O'Neill

Ms Jennifer Perry

Peter Baudish Family Foundation PGT-RECLAIMED

Mrs Suzannah Plowman

Lady Potter AC

Reward Gateway Mrs Eleanor Roberts

Mr Ron Savage

Dr Krishna Sen

Mr John Simpson

Southern Cross Community Healthcare

Ms Guergana Spassova

SPL Security Solutions Pty Ltd

Mr Michael Steele

Mr James Stewart Ms Fiona Stoker

Susan McKinnon Foundation Tab for a Cause

The Rossi Foundation

Mr Nigel Tupper Mrs Ingrid Van Dijken

Ms Maureen Van Helden

Mr Keith Watson Wealth Within Institute Pty Ltd

Larry Weiss

Mr Howard Welsh

Mrs Ann Williams

Wilson & Bradley

Mr Stephen Wright

Anonymous (7)

PHILANTHROPY, CORPORATE PARTNERS AND FUNDRAISING 43

WORKPLACE GIVING PARTNERS

SPECIAL THANKS TO THE TEAMS WHO HAVE SUPPORTED US THROUGH **WORKPLACE GIVING IN FY21.**

Accenture Australia Adobe Systems

ADP Employer Services

AECOM

AGL Electricity

Allens Arthur Robinson

AMP Foundation

ANZ Group

Apple

Atlassian Australia Post

Australian Federal Police

Australian Government Department of

Home Affairs

Australian Securities Exchange

Australian Taxation Office

Auto & General Holdings

Bain & Company

Beach Energy

Birch Carroll & Coyle

Blackmores

BlackRock

Bloomberg

Calibre Group

Carlton United Brewery

Charities Aid Foundation

Charter Hall

CitiPower and Powercor

Coca-Cola Amatil

Commonwealth Bank

Country Road Group

Cranbrook School CSL Limited

Curated with Conscience

David Jones

Deloitte Touche Tohmatsu

Department of Foreign Affairs & Trade

Department of Infrastructure, Regional

Development & Cities

Department of Treasury & Finance

Dolby

DonationXChange

Department of Education Tasmania

Endeavour College Endeavour Energy

Enperso Business Travel

Fairfax Media FTI Consulting

Future Social Service Institute

Good Thnx

Google

Greater Union Organisation

Highlow Markets

Indeed Infinite Light

ING

Insurance Australia Group

IOOF Holdings

Macquarie Bank Marsh McLennan

Metasoft Technologies

Microsoft

Mirvac – NSW Developments

National Australia Bank

NCI Packaging

Netflix

Northern Territory Parliament

Optus Communications

Origin Energy

Pacific Equity Partners

People's Choice Credit Union Point Advisory

PromoCollection

PwC

O Super

QT Hotels

REA Group

Reece Group

Ritchies Stores

Rydges Hotels & Resorts

Salesforce

Scentre Group

ServiceNow

SPL Security Solutions

Suncorp

Sydney Water

The Boston Consulting Group

Thredbo Alpine Resort

Twitter

UBS

UNIFIED Music Group Veeva

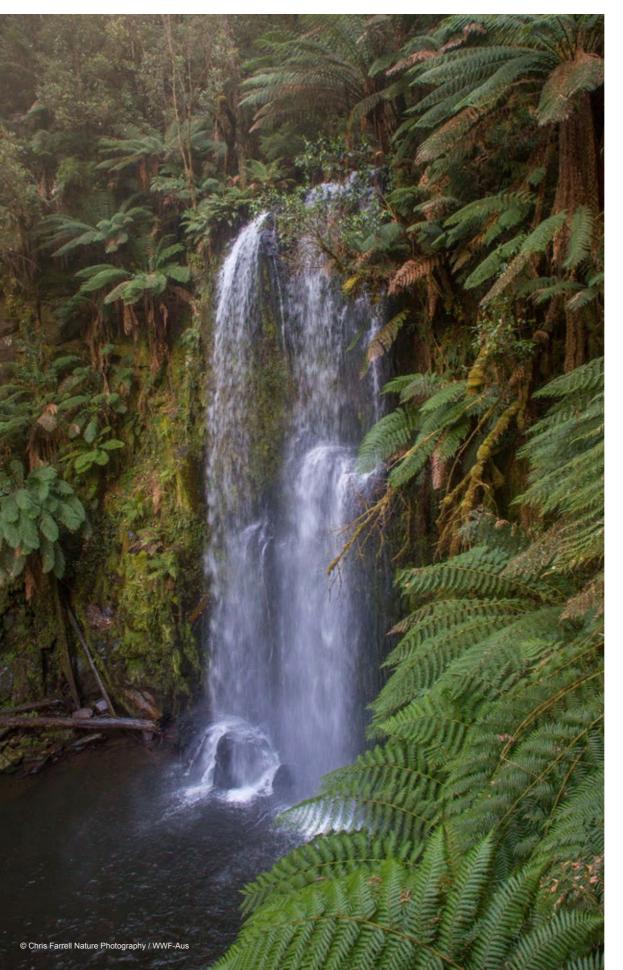
Vicinity Centres

Victorian Building Authority

Vita Group

Westpac

Workday



COMMUNITY FUNDRAISING

INDIVIDUALS, GROUPS, SCHOOLS AND WORKPLACES THAT RAISED MORE THAN \$1,000 THROUGH COMMUNITY **FUNDRAISING FOR WWF-AUSTRALIA IN FY21.**

Australian International School Malaysia

Basford Brands Pty Ltd

Beer and Beef Club WA

Elastomers Australia Erie Zoo

Golden Hills Elementary School

Jack Gandy

Joshua Evans

Kardinia International College

Michele Hill

Mildura West Primary School

Mina Cermikli Morgane Lelievre

Ord Valley CWA

PCAC (Pick Collectors Against Cancer)

SCEGGS Darlinghurst

SoHo Yoga

The Stonehenge School

LIVESTREAMING **FUNDRAISING**

STREAMERS WHO HAVE RAISED OVER \$3,000 FOR WWF-AUSTRALIA IN FY21.

Dawko

EllieJovPanic Grimcookies

Katetrax

LeighXP

Livibee Negaoryx

Nyxipuff

PKMNcast Quinnelton

RaeRaeSenpai Ramenstyle



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CORPORATE GOVERNANCE, RISK AND COMPLIANCE

CORPORATE GOVERNANCE

WWF-Australia is committed to achieving best practice corporate governance. Day-to-day management of WWF-Australia's affairs and the implementation of the corporate strategy and policy initiatives are formally delegated by the WWF-Australia Board to the CEO and senior executives, which is set out in the organisation's delegations policy.

The Board's Charter of Corporate Governance clearly establishes the relationship between the Board and management; describes the functions and responsibilities of the Board as a collective; the responsibility of individual Directors and the specific responsibilities of the President. The Board reviews and evaluates its own performance and the individual performance of each Director, including the President, during a formal session on an annual basis, as do the Committees of the Board.

The composition of the Board is reviewed on an ongoing basis to ensure that the Board has an appropriate balance of experience and expertise across the range of disciplines required to govern WWF-Australia, including specifically conservation, financial and legal expertise. The Board has established two Committees – Finance, Audit and Risk Management; and Nominating and Governance – to review, in more detail, specific areas of WWF-Australia's activities. The Charters of these Committees, as well as the Board's Charter of Corporate Governance, are available on the WWF-Australia website www.wwf.org.au.

In addition, there are two advisory groups: the Eminent Scientists Group that helps provide scientific integrity and quality assurance for WWF-Australia conservation programs, and the Innovation and Ventures Group that supports and advises the CEO.

RISK MANAGEMENT

WWF-Australia's Risk Management Framework is designed to ensure that strategic, operational, environmental and social, reputational, and financial and legal risks are identified, assessed, effectively and efficiently managed, and monitored to enable achievement of the organisation's objectives.

The Board, through the Finance, Audit and Risk Management Committee, is responsible for ensuring there are adequate policies in relation to risk management, compliance, and internal control systems. Risk management is an integral part of WWF-Australia's organisational culture and an essential component of its strategic planning and decision-making. Considerable importance is placed on maintaining a strong control environment.

WWF-Australia's Risk Management Framework is aligned with Australian Standard AS/NZS ISO31000:2018, and the Risk Management Policy identifies risks facing the organisation, assigns responsibility to managing these risks, and how these should be monitored and reported on an ongoing basis.

COMPLIANCE

WWF-Australia is a charity registered with the Australian Charities and Not-for-profits Commission (ACNC) and regulated under the ACNC Act 2012. It is also a member of the Australian Council For International Development (ACFID) and a signatory to its Code of Conduct, which is a voluntary, self-regulatory sector code of good practice.

For further information, refer to our Annual Financial Report at www.wwf.org.au

CORPORATE GOVERNANCE, RISK, AND COMPLIANCE 47

LEADERS

WWF-Australia's leadership team comprises a Board of Directors, Governors, our Executive Team and four key committees. These committed individuals seek to honour your support by ensuring that WWF-Australia delivers effective conservation programs in an ethical and transparent manner.

BOARD OF DIRECTORS

Our Board of Directors is drawn from the membership of Governors. It shapes our strategic direction and policy, oversees performance and compliance, and ensures effective governance on your behalf.

Martijn Wilder, AM, BEc (Hons), LLB (Hons), LLM, GAICD

President, WWF-Australia (since November 2017)

Director since 2012; Governor since 2002; Founding Partner, Pollination Capital Partners; Former Partner, Baker & McKenzie (Head of Baker & McKenzie's Global Environmental Markets and Climate Change practice, and Chair, Baker & McKenzie Law for Development Initiative); Director, Climate Council of Australia; Chair, NSW Climate Change Council; Governing Board Member, Renewable Energy and Energy Efficiency Partnership (REEEP); Member, Wentworth Group of Concerned Scientists; Visiting Professor of Law, Australian National University.

Renee Boundy, BA, LLB (Hons)

Director since 2014; Governor since 2014; Partner, Allens; Member. Australian Institute of Company Directors.

Prof Christopher Dickman, BSc (Hons) (Leeds), PhD (ANU)

Director since 2015; Governor since 1996; Member of WWF-Australia's Eminent Scientists Group; Professor in Ecology (Personal Chair), University of Sydney; Councillor, Royal Zoological Society of NSW; Member of the Research Committee for the Hermon Slade Foundation and the Australia and Pacific Science Foundation; Member, Technical Advisory Panel, Environmental Defenders Office; Member, Invasive Species Council; Fellow, Australian Academy of Science.

Peter Everingham, BEc, MBA, GAICD

Director since 2017; Governor since 2017; Member, WWF-Australia's Innovation and Ventures Group; Director, iCar Asia Pty Ltd; Director, Super Retail Group.

Stephen Gottlieb, BCom, LLM (Hons)

Director since 2013; Governor since 2013; Special Counsel – Tax, KPMG; Board Member, Force Majeure; Member, Chartered Accountants Australia and New Zealand; Chartered Tax Advisor.

Professor Lesley Hughes, BSc (Hons) (USYD), PhD (Macquarie)

Director since 2013; Governor since 2013; Member, WWF-Australia's Eminent Scientists Group; Pro Vice-Chancellor, Research Integrity and Development, Macquarie University; Councillor, the Climate Council of Australia; Member, Wentworth Group of Concerned Scientists; Member, Steering Committee of the NESP Earth Systems and Climate Change Hub; Member, Conservation Science Advisory Council for the Taronga Institute; Member, Climate Science Expert Panel for the Australia Pacific Climate Partnership Support Unit; Member, the

Climate Advisory Panel, NSW Bar Association; Climate Science Advisor, Pollination.

Joanne Lupton, BCom, CA

Director since 2021 (appointed 24th August 2021); Governor since 2021; Partner, KPMG Australia; Member, Chartered Accountants Australia and New Zealand; Fellow, Financial Services Institute Australasia.

Phil Rist

Director since 2019, Governor since 2014; Executive Officer and Founding Member, Girringun Aboriginal Corporation; Director, Wet Tropics Management Authority; Director, North Queensland Tropics Board; Chairperson, Indigenous Arts Centre Alliance.

Nicole Sparshott, BBus (Marketing), GAICD, MIntBus

Director since 2018; Governor since 2018; Chair, WWF-Australia's Innovation and Ventures Group; CEO, Unilever Australia & New Zealand; Global CEO, T2 Tea; Non-Executive Director, Global Sisters; Director, Australian Food & Grocery Council; Founding Member, Climate Leaders Coalition & B-Team Australasia; Member, Australasian Advisory Board of the Ehrenberg-Bass Institute; Member, UTS Vice Chancellors Industry Advisory Board; Member, Champions of Change Coalition

Sean Triner, BSc (Hons), MFIA

Director since 2017; Governor since 2016; Owner and Director, Moceanic; Director, Better World Ventures Pty Ltd.

Professor Glenda Wardle, BSc, MSc (Hons) (Auckland), PhD (Chicago)

Director since 2021 (appointed 24th August 2021); Governor since 2021; Professor of Ecology & Evolution, University of Sydney; Co-lead Desert Ecology Research Group; Member of the Sydney Institute of Agriculture & the Citizen Science Node of the Charles Perkins Centre; Chair of the Ecosystem Science Council of Australia; TERN NSW Ambassador; Biodiversity theme lead for ARC Centre for Data Analytics for Resources and Environment (DARE).

PATRON

His Excellency General the Honourable David Hurley AC DSC (Retd)

Governor-General of the Commonwealth of Australia.

EXECUTIVE TEAM

The Executive Team drives the strategic direction of WWF-Australia, as outlined in our Strategic Plan 2020-2022. Executive Team members lead and manage their functional areas and the organisation to achieve high performance.

The Executive Team consists of: Chief Executive Officer, Dermot

O'Gorman; Chief Marketing Officer, Yves Calmette; Development Director, Sophie Davidson; People and Culture Director, Kimberly Dixon; Chief Financial Officer, Romesh Lokuge; Chief Conservation Officer, Rachel Lowry; and Chief Legal Counsel, Paul Toni.

PRINCIPAL OFFICERS

Dermot O'Gorman, EMBA (Hons), MSc, BSc (Hons) Dip Sc

Chief Executive Officer, WWF-Australia.

Romesh Lokuge, FCPA; FCMA (UK); FCA (Sri Lanka); MBA (Executive)

Chief Financial Officer, WWF-Australia.

Paul Toni, LLB, BA (Hons)

Chief Legal Counsel, WWF-Australia.

COMMITTEES

Finance, Audit and Risk Management Committee

The Finance, Audit and Risk Management Committee assists the Board by providing oversight of WWF-Australia's financial and risk management programs.

Nominating and Governance Committee

The Nominating and Governance Committee ensures that the most credible, diverse and committed individuals are in a position to influence the strategic outcomes of WWF-Australia in the most appropriate way.

The Eminent Scientists Group

The Eminent Scientists Group provides advice and support to the Board and to WWF-Australia to enable it to operate effectively as a science-based, solutions-focused organisation. The group provides guidance on the strategic direction of priority programs, cross-cutting themes, marketing and engagement, and emerging issues in conservation. We would like to thank the following individuals who serve on this group:

- Prof. Jamie Pittock Chair;
- · Prof. Christopher Dickman;
- · Prof. Lesley Hughes;
- · Dr Dedee Woodside;
- · Prof. Sarah Bekessy; and
- · Dr Andrea S. Griffin.

INNOVATION AND VENTURES GROUP (IVG)

Innovation is a key element in WWF-Australia's refreshed strategic plan FY20-22. It is essential to achieving our conservation mission, Global Practice targets, and to ensuring WWF-Australia is future-fit in a disruptive world. The IVG's role is to provide thought leadership and to support and advise WWF-Australia on its innovation and venture initiatives so they are well-considered, executed and risk- managed. This ensures we maximise outcomes in line with our strategic goals. We thank the following individuals who serve on this group:

- Mrs Nicole Sparshott Chair;
- · Dr David Ireland;

- · Mr Peter Everingham; and
- Mr Peter Kingston.

KEY SERVICE PROVIDERS

WWF-Australia would especially like to thank Allens, KPMG, Norton Rose Fulbright and Baker McKenzie for their continued support and advice.

GOVERNORS

Mr Stephen Gottlieb

Dr Andrea Griffin

Mr Piers Grove

Mr Paul Harris

Ms Kylie Hansen

Prof. Lesley Hughes

Mr Tony Hyams, AC

Mr Anthony Hyde

Mr Tim Jarvis, AM

Mr Peter Kingston

Ms Holly Lindsay

Mr Diccon Loxton

Ms Joanne Lupton

Prof. Martine Maron

Cr Robert Kok

The Hon John Kerin, AM

Dr David Ireland

The Hon Robert Hill, AC

Our committed Governors use their expertise, influence and networks to promote and support WWF-Australia's objectives. Experts in their various fields, our Governors serve as WWF champions, provide strategic advice and contribute to internal working groups. They include:

Dr Imran Ahmad Ms Anika Molesworth Mrs Josephine Baillieu Mr Anthony Nicholas Cr Michael Berwick, AM Ms Louise O'Halloran Prof. Jamie Pittock Ms Renee Boundy Mr Greg Bourne Mr Randall Pearce Mr Peter Bridgman Mr Robert Purves, AM Mr William Burrell, AM A/Prof Lauren Rickards Mr Phil Rist Ms Blathnaid Byrne Mr Derek Robertson Prof. Bart Currie Prof. Chris Daniels Dr Natasha Robinson Prof. Christopher Dickman Ms Anna Rose Mr Edward Rowley Mr Alex Ding Mr Peter Everingham Ms Kerryn Schrank Ms Jacquie Fegent-Dr Sandra Schuster McGeachie Mrs Judy Slatver Prof. Colin Filer Mr Eddie Smallwood Dr Guy Fitzhardinge, AM Prof. Tim Flannery Prof. Trish Fleming

Ms Kathryn Smither
Mrs Nicole Sparshott
Mr Simon Spellicy
Prof. Andrew Stock
Mr Allan Sweeney
Prof. Luca Tacconi
Mrs Kesaia Tabunakawai
Mr Peter Thomas
Mr Sean Triner
Mr Keith Tuffley
Dr Trevor Ward

Mr Ivan Wheen Mr Hunter White, OAM Mr Martijn Wilder, AM Dr Dedee Woodside, AM Mrs Susan Young

Prof.Glenda Wardle

Mr Brent Wallace





WWF-AUSTRALIA FINANCIAL OVERVIEW 2021

After the harrowing 2019-20 bushfires, together with the initial months of COVID-19 in the previous financial year, FY21 was significantly impacted by COVID-19. For the entire year, almost all office staff worked from home and on-ground activities were impacted by sudden lockdowns.

Notwithstanding, WWF-Australia's total revenue in FY21 was \$54.5m down from the historical high of \$80.4m in FY20 (but in excess of \$31.4m in FY19) driven principally by donations related to the bushfires. The organisation made an operating surplus of \$9.4m in FY21 (FY20 - \$43.9m, FY19 \$2.8m), mainly driven by a record year for bequest revenue. The total comprehensive income for the year was \$9.8m (FY20 - \$43.9m, FY19 \$3m). The reserves and equity position has remained strong, exceeding WWF-Australia's benchmarks.

In FY21, \$29.7m (FY20: \$23.5m, FY19 \$17.6m) was spent on conservation projects and community education, including projects funded by the Australian Wildlife & Nature Recovery Fund (AW&NRF), which was established in FY20 in response to the bushfires.

During the year, WWF-Australia transferred \$0.5m (net) from earmarked reserves (2020: \$35.7m to reserves) to fund conservation projects. These reserves represent monies set aside for specific conservation projects and Australian Wildlife and Nature Recovery funded projects that are to be undertaken in future years.

During the year, the organisation further strengthened its risk management and compliance capabilities. The improvements to the organisations digital and business intelligence capabilities continued in line with the organisation's strategy.

WWF-Australia launched the Regenerate Australia campaign during the year. This campaign will be the primary driver for organisational revenue growth in the next 4-5 years. It is expected that the growth in revenue will contribute significantly to achieving conservation impact and further engaging supporters.

INDEPENDENT AUDITOR'S REPORT ON THE SUMMARY **FINANCIAL STATEMENTS**

To the members of World Wide Fund for Nature Australia

OUR OPINION

In our opinion, the summary financial statements are consistent, in all material respects, with the audited financial report, in accordance with the basis of preparation described in Note 1 to the summary financial statements.

WHAT WE HAVE AUDITED

The summary financial statements are derived from the audited financial report of World Wide Fund for Nature Australia for the year ended 30 June 2021. The summary financial statements comprise:

- the balance sheet as at 30 June 2021
- · the statement of changes in equity for the year then ended
- the statement of comprehensive income for the year then ended
- · notes to the summary financial statements
- the directors' declaration

SUMMARY FINANCIAL REPORT STATEMENTS

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards to the extent described in Note 1 to the financial report and Division 60 of the Australian Charities and Not-for profits Commission (ACNC) Act 2012, Charitable Fundraising Act 1991 (NSW) and Charitable Fundraising Regulations 2015 (NSW) applied in the preparation of the audited financial report of World Wide Fund for Nature Australia for the

year ended 30 June 2021. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report of World Wide Fund for Nature Australia and the auditor's report thereon.

THE AUDITED FINANCIAL REPORT AND OUR REPORT THEREON

We expressed an unmodified audit opinion on the financial report in our report dated 19 October 2021.

MANAGEMENT RESPONSIBILITY FOR THE SUMMARY FINANCIAL STATEMENTS

Management is responsible for the preparation of the summary financial statements in accordance with the basis of preparation described in Note 1.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

PricewaterhouseCoopers Chartered Accountants

19 October 2021

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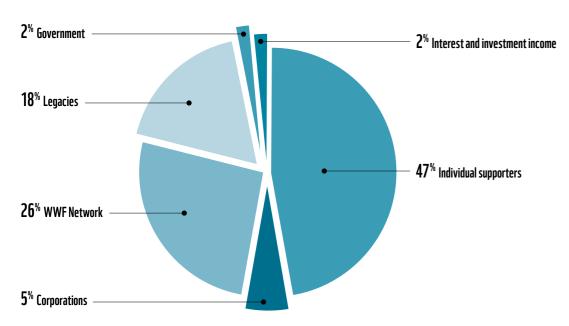
STATEMENT OF COMPREHENSIVE INCOME

For the year ended 30 June 2021

	Notes	2021 \$	2020 \$
Revenue from continuing operations		53,700,289	79,599,484
Other income		838,285	762,225
TOTAL REVENUE	3	54,538,574	80,361,709
INTERNATIONAL AID AND DEVELOPMENT PROGRAMS EXPENDITURE			
Funds to international programs		1,523,279	1,365,585
Program support costs		306,981	164,645
TOTAL INTERNATIONAL AID AND			
DEVELOPMENT PROGRAMS EXPENDITURE		1,830,260	1,530,230
Other international programs		2,540,636	2,965,568
Funds to domestic programs		20,950,059	16,111,684
Community education		4,418,141	2,867,979
Public fundraising costs		12,032,903	10,172,639
Accountability and administration		3,061,795	2,806,305
Share of losses of associate company		265,775	-
TOTAL EXPENDITURE		45,099,569	36,454,405
OPERATING SURPLUS FOR THE YEAR	13(b)	9,439,005	43,907,304
OTHER COMPREHENSIVE INCOME			
Items that will not be reclassified to profit or loss Changes in the fair value of equity investments at fair value			
through other comprehensive income		375,244	1,094
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		9,814,249	43,908,398

The Statement of Comprehensive Revenue should be read in conjunction with the notes to financial statements. During the year to 30 June 2021, WWF-Australia had no transactions in the Evangelistic, Political or Religious Proselytisation programs category. During the year to 30 June 2021 WWF-Australia had no category of Revenue or expenditure required to be disclosed in accordance with the ACFID Code of Conduct other than as show above.

REVENUE ANALYSIS 2021



The percentage analysis is derived by dividing the relevant type of revenue by the total revenue for the year and expressing it as a percentage.

BALANCE SHEET

As at 30 June 2021

	Notes	2021 \$	2020 \$
CURRENT ASSETS		-	,
Cash assets	7	75,973,818	55,160,153
Receivables	8	1,104,196	2,241,899
Other assets	9	241,223	344,978
Total Current Assets		77,319,237	57,747,030
NON-CURRENT ASSETS			
Investments at fair value through OCI	10(b)	5,180,087	4,845,574
Property, plant and equipment	10(a)	2,242,638	518,069
Right-of-use assets	10(c)	942,077	1,318,906
Total non-current assets		8,364,802	6,682,549
TOTAL ASSETS		85,684,039	64,429,579
CURRENT LIABILITIES			
Lease liabilities	11(b)	502,586	475,216
Payables	11(a)	4,776,563	3,351,675
Other liabilities	11(c)	9,500,000	-
Provisions	12(b)	449,025	337,367
Total current liabilities		15,228,174	4,164,258
NON-CURRENT LIABILITIES			
Lease liabilities	11(b)	875,459	1,378,045
Provisions	12(b)	3,342,969	2,464,088
Total non-current liabilities		4,218,428	3,842,133
TOTAL LIABILITIES		19,446,602	8,006,391
NET ASSETS		66,237,437	56,423,188
EQUITY			
Reserves	13(a)	40,572,755	45,155,777
Accumulated surplus	13(b)	25,664,682	11,267,411
TOTAL EQUITY		66,237,437	56,423,188

The Balance Sheet should be read in conjunction with the notes to financial

As at 30 June 2021, WWF-Australia had no category of Assets or Liability required to be disclosed in accordance with the ACFID Code of Conduct other than as shown above.

STATEMENT OF CHANGES IN EQUITY

for the Year Ended 30 June 2021

	Retained earnings	Reserves			Total	
		Earmarked funds	Australian Wildlife & Nature Recovery Fund	Investments revaluation	Endowment Fund	
Balance at 1 July 2020 (commencing balance)	11,267,411	6,315,769	33,778,365	645,125	4,416,518	56,423,188
Reclassification of Endowment Funds	4,416,518	-	-	-	(4,416,518)	-
Excess of revenue over expenses	9,439,005	-	-	-	-	9,439,005
Amount transferred to / (from) reserves	541,748	326,732	(868,480)	-	-	-
Investment revaluation	-	-	-	375,244	-	375,244
Balance at 30 June 2021 (year-end balance)	25,664,682	6,642,501	32,909,885	1,020,369	-	66,237,437

Extracted from financial statement - 30 June 2021. Full financial statements available on request, or via download from WWF-Australia's website www.wwf.org.au

Note 1

The Summary Financial statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au

AUSTRALIAN WILDLIFE AND NATURE RECOVERY FUND (AW&NRF)

During the FY20 WWF-Australia established the AW&NRF as a restricted fund to respond to the catastrophic 2019-20 bushfire crisis.

The initial fundraising target was \$30m, however at the end of FY21 the fund accumulated to \$49.7m. Based on known commitments, WWF-Australia is projecting the fund to grow to approximately \$50m and has, in principle, allocated these funds to future projects across eight bushfire themes (as detailed below) and over multiple years. Refer pages 20 to 21 of this annual report for the details on these projects.

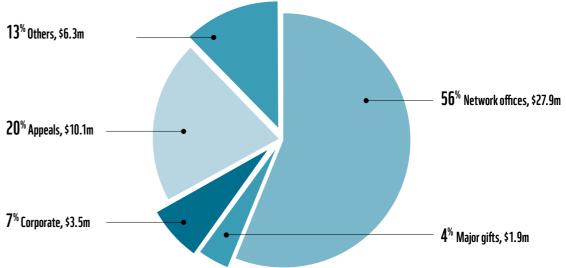


BUSHFIRE RESPONSE THEME	DESCRIPTION OF THE THEME	\$M
WILDLIFE RESPONDERS	Partner with reputable wildlife response organisations to enhance Australia's capacity to allow a swift and effective wildlife response.	6
SPECIES RECOVERY AND ADAPTATION	Identify key species across high-risk landscapes and habitats that provide refugia to trial innovative solutions that will better enable recovery and resilience to warming.	9
LANDSCAPE RESTORATION AND PROTECTION	Protect critical unburnt habitat, accelerating WWF-Australia's Towards 2 Billion Trees plan and working urgently to restore what we have lost.	6
STRENGTHEN NATURE LAWS	Harness the EPBC Act review opportunity to ensure a strong case is made to enhance the effectiveness of Australian law in protecting our natural assets.	2
GLOBAL CLIMATE EMERGENCY	Global collaboration and best practice in fires and climate disasters, working with WWF International.	3
STABILISE CLIMATE CHANGE	Draw on leading climate science to assist in mobilising critical and urgent interventions to help stabilise our climate and support WWF International climate initiatives.	8
SOCIAL DEVELOPMENT INCLUDING INDIGENOUS ENGAGEMENT	Enhance the number of Indigenous rangers, bolster the capacity of Indigenous ranger groups and draw on Traditional Owner Knowledge.	10
INNOVATION AND ENGAGEMENT	Support innovative solutions globally. Position Australia as the best testbed for impactful and regenerative solutions that prioritise community-led actions and are capable of replication globally.	6
TOTAL	APPROXIMATELY	50

REVENUE AND EXPENSES AW&NRF

	2020	2021	Total
DONATIONS TO AW&NRF	\$	\$	\$
Donations in Australia	21,032,211	798,670	21,830,881
Funds from overseas through other WWF offices	19,419,799	8,507,200	27,926,999
TOTAL INCOME	40,452,010	9,305,870	49,757,880
EXPENSES FROM THE FUND	6,673,645	10,174,350	16,847,995
BALANCE CARRIED FORWARD			32,909,885

REVENUE ANALYSIS AW&NRF 2021



The percentage analysis is derived by dividing the relevant type of revenue by the total revenue attributed to AW&NRF for the year and expressing it as a percentage.

118 PROJECTS APPROVED AND COMMITTED

THEME	AW&NRF PROJECTS SUMMARY BY THEMES	APPROVED COMMITTED	IN PIPELINE (FY22)*	TOTAL
1	Wildlife responders / recovery	39	12	51
2	Species recovery & adapttion	16	25	41
3	Landscape restoration & protection	24	9	33
4	Strengthen nature laws	7	3	10
5	Gobal climate disaster emergency	2	2	4
6	Stabilise climate change	10	5	15
7	Indigenous engagement	15	16	31
8	Innovation & engagement	5	1	6
TOTAL		118	73	191

Note: Number of projects in pipeline FY22 refers to projects proposed after value effort assessment.

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DIRECTORS' DECLARATION

The Directors declare that the summary financial statements and notes set out on pages 52 to 57:

- a. comply with Accounting Standards and other mandatory professional reporting requirements; and
- b. give a true and fair view of the entity's financial position as at 30 June 2021 and of its performance, as represented by the results of its operations and its cash flows, for the financial year ended on that date.

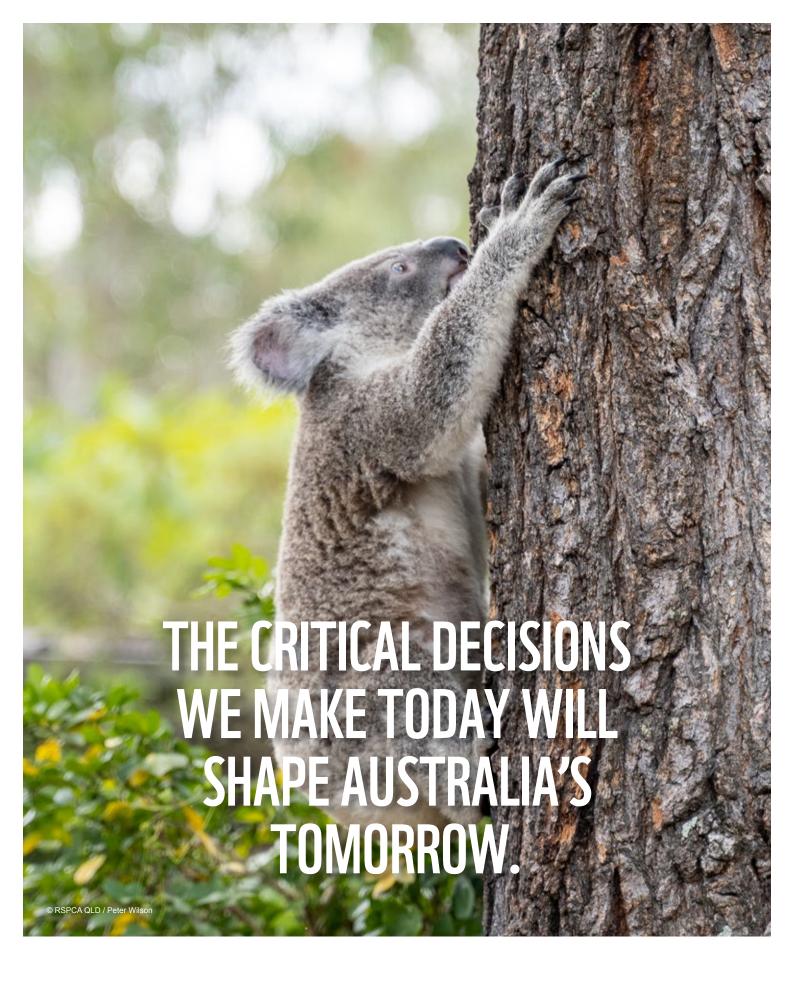
In the Directors' opinion:

- a. the financial statements and notes are in accordance with the ACNC Act 2012;
- b. there are reasonable grounds to believe that the entity will be able to pay its debts as and when they fall due;
- c. the provisions of the Charitable Fundraising Act 1991 and the regulations under this Act and the conditions attached to the authority to fundraise have been complied with;
- d. the provisions of the NSW Charitable Fundraising Regulations 2015 have been complied with;
- e. the internal controls exercised by World Wide Fund for Nature Australia are appropriate and effective in accounting for all revenue received; and
- f. the entity has complied with the requirements of the Australian Council for International Development Code of Conduct.

Signed at Sydney this 19th day of October 2021 in accordance with a resolution of Directors.

M. Wilder AM
Director

Stepen Gottain





Working to sustain the natural world for the benefit of people and wildlife.

together possible wwf.org.au

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